

	Policies	
	Title: <p style="text-align: center;">Equal Employment Opportunity</p>	4.9.1
	Approved By: UPRAD Board of Directors	Effective Date: 4/04/2006

Equal Employment Opportunity

Ute Pass Regional Ambulance District (UPRAD) is committed to recruiting, hiring, developing, compensating, and promoting the best-qualified individuals for positions at all levels within our service. We will maintain our unequivocal commitment and support of equal employment opportunity for all individuals free from discrimination based on gender, race, color, religion, national origin, ancestry, age, physical or mental disability, medical condition, pregnancy, marital status, or any other prohibited biases in accordance with all applicable federal, state or local laws.

UPRAD will take action to ensure that all employment practices such as advertising, recruitment, hiring, promoting, UPRAD sponsored training and educational assistance, transfer, layoff, return from layoff, termination, compensation and benefits, and social and recreational programs are free of discrimination or harassment with regard to class categories protected by Equal Employment Opportunity laws, directives, and regulations of federal, state, and local governing bodies.

Every manager and Supervisor is responsible for ensuring that the spirit and intent of our collective goals, such as Equal Employment Opportunity policies, are achieved. Team employees share the responsibility of treating co-workers and all other individuals with dignity and respect so that we may all achieve these very important goals.

This statement simply reaffirms our dedication to the principles of Equal Employment Opportunity as well as the expectation that all employees will lend their full support to furthering our mutual success through implementation of these principles.